



## Norfolk County Fire & Rescue Services Division Volunteer Firefighter Application Process

**Applications Must Be Returned  
by 4:30 P.M. on Wednesday, August 16, 2017**

to

Norfolk County Fire & Rescue Services Division, Headquarters  
95 Culver Street, Simcoe, ON, N3Y 2V5 519-426-4115

**IMPORTANT – NO RETEST DATE  
All Candidates MUST be available ALL DAY on  
SATURDAY, SEPTEMBER 9, 2017  
to complete Aptitude and Physical Agility Tests.**

### **Please read carefully prior to completing your application:**

- All successful candidates will be expected to successfully complete a mandatory recruit training program. As a recruit, you need to be aware that this training consists of a self-study program accompanied with classroom participation one weekend a month for six (6) months.
- Selected volunteer firefighters will be assigned to the fire station nearest their home address.
- To have your application considered you must complete the application form in its entirety and the information must be accurate to the best of your knowledge.
- Completed applications need to be placed in a sealed envelope, addressed "**Firefighter Application**" and delivered to headquarters, 95 Culver Street, Simcoe by the application deadline.

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These positions are voluntary however there is reimbursement for your time when responding to emergencies, training and for certain activities. The application process for volunteer firefighters is designed to help candidates understand the degree of skill, commitment, and personal character required to be a successful volunteer firefighter.

### **The selection process to full membership consists of the following steps:**

- 1) Application form and attachments. (Application form and job description enclosed)
- 2) Written aptitude test. Provide accommodation needs prior to test day.
- 3) Physical and mental abilities test.
- 4) Individual candidate interview.
- 5) Offer of membership to selected candidates will be conditional on satisfactory medical, police vulnerable sector and driving record checks with a one year probationary period.
- 6) Mandatory attendance at an orientation session Saturday, February 24<sup>th</sup>, 2018.
- 7) Successful completion of a mandatory six month recruit training program.
- 8) Obtain DZ driver's license within 2 years of successfully completing probation.

Norfolk County Fire & Rescue Services will be holding 2 information sessions – Thursday, July 13<sup>th</sup> at the Langton Community Centre and Monday, July 17<sup>th</sup> at Fanshawe College in Simcoe. These sessions will begin at 7:00 pm and provide a great opportunity to learn and gather information on being a volunteer firefighter. Families are welcome. For further information please see the Norfolk County website or call fire headquarters.